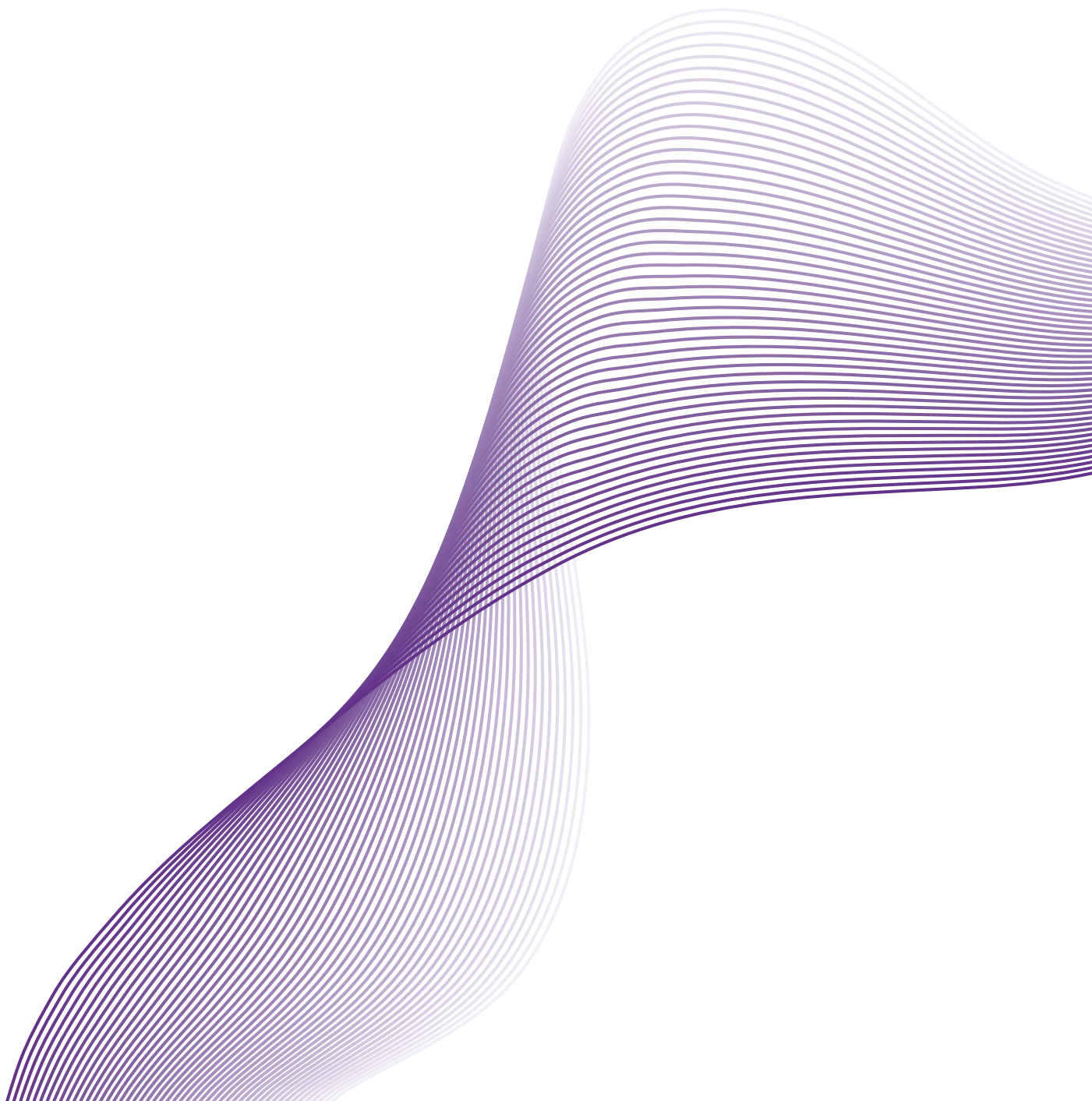


nominet[®]

Non-executive director elections 2010
Candidate statements



This booklet contains the election statement and curriculum vitae of each candidate standing for the non-executive director positions.

The role of a non-executive director

Nominet's Board is responsible for making strategic and policy decisions and for the oversight of the Company. The Board meets regularly to discuss strategic, policy and other issues. Board meetings are currently held every two months and take between half and one day each

Non-executive director responsibilities

- *Contributing to strategy* – by bringing an external perspective and their skills and experience to strategy development.
- *Contributing to developing a cohesive team* – by being team players and participating in the strengthening and development of a high performing team at Board and Senior Management level.
- *Oversight* – by monitoring and reviewing the performance of executive management in achieving the company's vision and strategic objectives.
- *Support* – by bringing their external perspective, skills and experience to supporting the leadership and development of Nominet going forward.
- *Networking* – by making connections with their own networks of contacts to enhance the company's public standing and reputation.
- *Committee Membership* – by serving on sub and ad hoc committees as appropriate.
- *Other participation* – by participating in Nominet member, customer and other stakeholder community events. This may include participation in the policy development process for .uk.

The Nominee

The ideal nominee for this role would match the criteria below. The most important element however is to be able to demonstrate credibility amongst a range of Nominet's members.

Qualifications and experience

- Demonstrable ability and preferably experience of being a non executive director.
- A successful track record of leading the formulation and delivery of successful corporate objectives, strategies and policies.
- Demonstrable experience in a high performing team at board level.
- A track record that demonstrates a solid understanding of the efficient and effective management of an organisation's financial, human and other assets, and evidence of having delivered improved performance and the better use of resources.
- Evidence of having made an outstanding contribution within your industry or profession.
- Track record of making independent, well-balanced and sound judgements, particularly when under public scrutiny or subject to lobbying.
- Background in both commercial and non-commercial environments.
- Effective and confident communication skills - listening, written and verbal.
- A track record of consensus building with stakeholders both within and outside your organisation.
- Experience of operating in dynamic strategic environments.

Ability, skills and knowledge

- The resilience and integrity to reach well balanced judgements in an impartial objective and transparent manner.
- An ability to consider the wider issues rather than be involved in the detail.
- Demonstrate a sense of depth and rigour in decision making.
- An understanding of the cultural differences of private and public sector stakeholders.
- An understanding of the Internet, as a user.

Personal style and behaviour

- Demonstrate a clear thinking and practical style.
- Good communication skills and a clear speaking style.
- The ability to listen to and empathise with stakeholders at all levels.
- Be personally credible to stakeholders.

VOTE BY INTERNET

1. Go to www.votepopularis.com/nominet and follow the online instructions
2. Click on the link for Non Executive Director Elections
3. You must enter a name as authorised to vote in this election on behalf of your organisation

VOTE BY POST

1. Complete the ballot paper enclosed.
2. Place your ballot paper in the pre paid envelope provided and post to Popularis Ltd, Independent Scrutineer, 6 De Montfort Mews, Leicester LE1 7EU or bring it along to the AGM and hand it to the representative of Popularis Ltd.

ALL POSTAL OR ELECTRONIC VOTES MUST REACH POPULARIS LTD NO LATER THAN 12 NOON ON TUESDAY 6TH JULY 2010.

Votes received after that time will not be included in the count.

You may only cast your votes by using the Internet system OR by post. Please do not use both systems or ALL your votes will be disregarded.

An explanation of Single Transferable Voting (STV)

There are various methodologies that can be used for calculating the results of a poll by Single Transferable Vote. Nominet uses the Hare-Clarke method which is a variation of preferential counting called proportional preferential. An explanation of how preferences are counted in these elections can be found on our web site www.nominet.org.uk/voting

List of candidates

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Proposed by: Rex Wickham, TwentyTwentyMedia Ltd

Secoded by: Paul Fallon, Total Web Solutions Ltd

Curriculum Vitae

Contact Details:

Web: www.andrewbennett.me.uk

Email: me@andrewbennett.co.uk

Tel: 07900 924372

Nationality: British Citizen

Age: 29

Summary

I am an experienced multimedia professional and product manager with eight years academic and work experience in the area. During the course of my career I have worked for myself as a Nominet member, for a large commercial registrar and in the education sector giving me a unique insight into different stakeholders within the Nominet membership. I have also spent two years as an elected member of the Nominet Policy Advisory Body (PAB) where I gained practical experience of different policy & stakeholder issues.

Education:

MA Interactive Multimedia (Staffordshire University, Stoke-on-Trent Campus)

Modules include: Digital Culture, Digital Multimedia Theory, E-Learning (Mobile devices), E-Community, Workplace Project, Research Methods, Accessibility Usability & Users.

Grade: Due 2010

BSc Multimedia Computing (Staffordshire University, Stafford Campus)

Modules include: Advanced Multimedia, Ubiquitous Computing, Advanced Web Multimedia (CSS/PHP), Enterprise Web applications, Advanced Cisco, Web based Virtual Environments, Applications of 3D, Media Technology (film/TV).

Grade: 2.1 honours

Work Experience:

Whois-Search.com, Swadlincote, Derbyshire, UK. 2002 – Present

Internet Consultant – Web development consultant & domain name reseller. I provide domain name consultancy advice and hosting/registrar services. Clients include Storage.co.uk, KoiCarp.com, ClaireNicole.co.uk, GreenPod.co.uk. I am also very active amongst the UK domain industry and frequently attend industry events and follow domain forums.

Webfusion Ltd, Stockley Park, London, UK. Nov 2007 – Nov 2008

Domains Manager – Product Manager for domain name related products.

Whilst working for the largest domain registrar and hosting provider in the UK I successfully helped launch a number of products including: new country code top level domains (cctlds), Whois Privacy service and new domain name control panel on Webfusion.com (US site). I managed the company's two million domain name portfolio and dealt with registries and key suppliers on a daily basis.

Burton College, Burton-upon-Trent, Staffordshire, UK Aug 2004 – Aug 2005

Web developer – College Web Developer and VLE coordinator. I developed and trained college staff to use the college virtual learning environment. I designed and developed from scratch a brand new college website which is still online today: Burton-college.ac.uk

Professional Development:

Student Placement for Entrepreneurs in Education, Staffordshire University 2006 – 2007

Elected Member of the Nominet Policy Advisory Body (PAB) 2007 – 2009

Declaration of Interests

Employment

I am currently self-employed as a sole trader trading as Whois-Search.com (Nominet Member 104960).

I am a reseller for Enom inc (Nominet Member 103038) via the website Whois-Register.com.

From time to time I also trade, provide and obtain services from a variety of Nominet members.

At the moment these are:

102939 Mr C Holland - Domain name registration & sales

100806 Webfusion Ltd – Web consultancy & Dedicated servers

101031 Giant Games Ltd – Web consultancy

103664 OVH - Dedicated servers

Directorships

I used to be director of Domain Name Association (06300165) however this company never traded and has since been dissolved.

Disputes

On the 21st May 2007 I was advised by Nominet that my then website "deleting.co.uk" which had been online since August 2003 was in "breach of the DAC Standard Terms and Conditions". Over the course of the rest of that year my solicitors (Bell Denning) wrote back to Nominet five times to try and resolve this matter.

I provided Nominet on two separate occasions written undertakings that I had destroyed "ALL data acquired whilst lawfully contracted to use the Domain Availability Checker (DAC)" and that I would "comply with the DAC terms and conditions moving forwards" which was sent on the 6th December 2007.

I have not received a reply from Nominet about this matter since the 12th September 2007.

.uk Domain names

I currently register and sell .uk domain names via my website Domain-Shop.co.uk.

I currently have 146 .uk domains on my Nominet TAG: ANDREWBENNETT

I currently have around 85 .uk domains for sale with Nominet TAG: CHC

Election Statement

Qualifications and experience

I am an experienced multimedia professional and product manager with eight years academic and work experience. I am currently self-employed, trading as Whois-Search.com and I have been an active Nominet member for the past five years. I provide web consultancy and hosting services to a variety of clients including Nominet members, focusing on helping businesses 'just get online'.

I have worked for the largest Nominet registrar 123-Reg.co.uk as Domains Manager, looking after more than two million domain names. I have previous experience of the not-for-profit sector through working for a local higher education college.

My career has given me a unique insight into the Nominet membership and I have made many friends within the industry.

Ability, skills and knowledge

In March 2007 I was elected to the Nominet Policy Advisory Body (PAB). This position gave me considerable knowledge into the huge external ever-changing pressures Nominet deals with on a daily basis.

I attended every PAB meeting of my tenure and attended many other Nominet related industry events at my own cost, such as the UK Internet Governance Forum, Best Practice Challenge awards and ICANN Paris 2008.

I am very interested in and a keen supporter of new gTLDs and this is something Nominet will have to contend with in the forthcoming years. Therefore I look forward to attending the ICANN Brussels meeting in June and hope to see some of you there!

Personal style and behaviour

The non-executive director role includes a strong element of oversight which involves questioning the status quo by posing difficult questions. This is something that I have done extensively over the years, both in public and private. In numerous cases I have done this on behalf of other Nominet Members and stakeholders who were not prepared to speak out themselves. I will not shy away from posing difficult questions where necessary and I believe this is my key strength.

During my time on the PAB I took part in many sub-committee policy discussions and I am able to listen to and empathise with the views and opinions of stakeholders at all levels. I continue to send comments and papers to Nominet, as shown by my most recent one "Expired Domain Tasting" which is currently going through the policy process. If elected to the Nominet board I would like to continue to help formulate policy and partake in the new policy advisory process currently being implemented.

Nominet past, present & future

Over recent years it has been a very difficult time for Nominet and the organisation has lost some great people. This includes many of my old elected PAB colleagues whose input will be greatly missed.

The membership has lost many of its traditional voting powers, however the members must not be forgotten and desperately need to be enfranchised. Now is the time to bring people back together and focus on what Nominet does best: the management and guardianship of the .uk and UK ENUM registries.

Proposed by: James Conaghan

Seconded by: Hazel Pegg, Glastonbury Online Ltd

Curriculum Vitae

I have worked in IT most of my life and am also one of the Hereditary Peers who were elected to stay in the House of Lords, where I take a particular interest in ICT, Countryside & the Environment, the Constitution and Scottish matters. I have an extensive network of contacts across government, industry and the city, and am a professional public speaker on ICT as well as traditional themes.

I wrote software in the accounts and agricultural fields, then freelanced, developing portfolio management, communications and general bespoke databases, ending up as Director of Development at GiroVend, working with electronic purses and smartcards. Now I serve on several advisory boards including Flexeye (Risk Intelligence and GRC systems), Augusta Holdings (Town Cards and e-money) and PGP (data encryption). This year I was inducted into the Infosecurity Europe Hall of Fame.

In Parliament I play an active role in several ICT groups, especially those looking at regulatory issues involving Communications, the Internet, Personal Identity and Government Data Sharing, linking this with a Local Authority perspective through LASSeO (The Local Authority Smartcard Standards e-Organisation). I sit on the council of PITCOM (Parliamentary Information Technology Committee), am on the board of EURIM (The Information Society Alliance) and Chair the All-Party Group on Entrepreneurship. I sat on the Science & Technology Select Committee's sub-committee on Personal Internet Safety. I am President of ERA (examining the impact of regulation on business online)

I take an interest in charity as a member of the Court of the Fishmongers' Livery Company and as Vice-President of The Royal Caledonian Ball. I am married to Isabelle, who runs a farming estate in Bedfordshire and have four children.

SUMMARY

PARLIAMENTARY - ICT

- 1999 - 2001 House of Lords Library and Computers sub-committee
- 2000 - 2005 Board of the Parliamentary Office of Science and Technology
- 2001 - Council of PITCOM (Parliamentary Information Technology Committee)
- 2001 - Director of EURIM (The European Informatics Group)
- 2003 - 2005 Member of the House of Lords Information Committee
- 1999 & 2003 European Conference of Members of Parliaments on Information and Communication Technologies
- 2005 - 2007 Secretary of the All Party Internet Group – APIG (now merged with apComms)
- 2003 EURIM's Government Data Sharing working group
- 2007 Science & Technology Select Committee: sub-committee on Personal Internet Safety
- 2007 - Secretary of the All Party Communications Group
- 2007 - House of Lords Information Committee

BUSINESS

- 1977-1982 Farmfax Ltd – Agricultural and Estate software and accounts systems
- 1982-1994 Erroll Computer Consultants – Software development
- 1991- Hayway Partners – Marketing and training for micro entrepreneurs
- 1993-2003 CRC Ltd – Procurement
- 1994-1995 GiroVend Holdings Ltd – E-purse migration to Smartcard development
- 2002- Evaluate Ltd – E-procurement for Local Authorities
- 2003-2007 Fonem Ltd – Voice recognition: automatic receptionist and call routing
- 2005- Secret Sommelier Ltd – Weblog about wine
- 2006-2007 Knuru – Context sensitive business database search engine
- 2008- PGP – Data encryption software. Business Advisory Board
- 2008- Pingar Ltd – Contextual search engine technology
- 2008- Augusta Holdings Ltd – e-money on contactless cards.
- 2009- Flexeye Ltd – GRC systems, Advisory Board Chair

Declaration of Interests

[Abstract of relevant interests from the House of Lords register](#)

Remunerated employment, office, profession etc.

- Erroll Computer Consultants (software development)
- Chair, Advisory Board, Pingar UK Ltd (internet search)
- Chair, Advisory Board, Flexeye Ltd (GRC software)
- PGP International Advisory Board (encryption software)
- Augusta Holdings Ltd (smart cards and e-purse applications)

Non-remunerated directorships

- Moncreiffe & Co plc (whisky)
- LASSeO Ltd (Local Authority Smartmedia Standards e-Organisation)

Non-financial interests

- President, ERA (e-business regulatory alliance)
- Executive Advisory Board of ISSA UK (Information Systems Security Association)

Election Statement

I have served on the Nominet Policy Advisory Body for the last 5 years as I am interested in the future and the development of the .uk domain space and how it relates to the global growth of the Internet and the World Wide Web. There are many competing and conflicting interests at both national and international levels, and I would like to be a part of the team that ensure that Nominet maintains its respected and influential position at the forefront of future discussions whilst also administering the .uk registry in an exemplary manner.

I wish to see Nominet continue to balance the diverse interests of its members without unnecessary external interference. Good governance and an awareness of the needs of the customers will avoid having the Department for Business, Innovation and Skills exercise the reserve powers that they managed to acquire a month ago in the Digital Economy Act. This is something that must not be allowed to happen and I managed to get some clarification and an amendment out of the Department during the debate.

My time on the PAB has taught me a lot about the stresses and different viewpoints of the varied communities of interest among the tag holders, and the challenge of balancing these against what is expected by the wider stakeholder community. I also went to the IGF in Rio and feel that these varied experiences put me in a good position to help create the right environment for the businesses that depend on Nominet.

Because I have been around the IT world for a long time I also have a reasonable understanding of many of the technical issues, such as the DNS, challenges with implementing the IDN system, why it isn't practical to talk of controlling the traffic over the internet and why we must resist the other wilder ideas that are dreamt up by people in governing organisations.

I have worked mostly with SMEs and have a good understanding of what is needed to grow a successful business. I am also very aware of the need for proper corporate governance and the fiduciary duties of all directors of a company, and the consequences of getting it wrong.

I sit in the House of Lords as an Independent Cross-bench Peer, thus weathering changes of government. My role there has given me an extensive insight into legislation and the regulations that it spawns, and the processes surrounding their production. I chair both the All-Party Group on Entrepreneurship and EURIM (The Information Society Alliance) and am an office holder in some other All-Party Groups. Juggling the competing claims of the many interested parties soon teaches diplomacy and firmness when it is necessary to move the discussion forwards, and an ability to get people to compromise in order to achieve a useful outcome.

I do quite a lot of public speaking and through that and the organisations to which I belong, I have an extensive network of useful contacts.

Proposed by: Damien Shaw, JNT Association t/a JANET (UK)

Seconded by: Hazel Pegg, Glastonbury Online Ltd

Curriculum Vitae

Personal Details

Email: m@rk-healey.co.uk

Phone: 01482 602820

Date of Birth: 09 May 1974

Nationality: British

Summary

I have worked in the Internet industry for the past 13 years, employed by KCOM Group PLC, a company that has progressed from owning a very small local ISP called Karoo into a major player in the national marketplace.

I have served on the Nominet PAB for the past three years, gaining an extensive understanding of Nominet and the way it works, as well as helping guide Nominet forward through input to its policy. I am proud of helping Nominet gain a new outward looking policy process to guide it into the future.

Relevant Professional Experience

2007 to 2010: Nominet PAB

This role has helped me gain valuable experience in working with Nominet and stakeholders of all shapes and sizes, from the public, private and voluntary sectors, as well as Government, all specifically in the domain name sector.

1996 to date: KCOM Group PLC

Roles have included: residential Internet technical support, business Internet technical support, Hostmaster, web designer, web developer, and server administrator.

These positions have brought me into contact with all types of Internet users, from individual consumers all the way up to large multinationals, exposing me to their various issues with the Internet, especially regarding domain names.

1995 to 1996: Member of the Board of UMIST Student Services Ltd

Whilst at University I was an elected Student Representative on the Board of the UMIST Students' Union Limited Company, UMIST Student Services Ltd.

Conflicts and Independence

I currently work full time for a registrar, but my three years on the PAB have shown that I can represent all stakeholders in an impartial, objective and transparent manner, taking every viewpoint into account to help form my opinions. My domain name holdings are very small, c.30 domains, and I have made no financial gain from trading in domain names.

Declaration of Interests

I hold no other directorships.

I am currently employed by KCOM Group PLC, Company Number 02150618, in a role that encompasses the Hostmaster role, so I am responsible for domain name processes for a large part of the Group.

I hold no voluntary or public offices.

I receive no sponsorship or financial or material support from any other organisation falling within the area of Domain Names or other activities carried on by Nominet.

I currently own c. 30 domain names, mostly for email use, with a couple of dormant websites.

I have made no financial gain from trading in domain names.

Election Statement

Nominet manages an important part of the critical national infrastructure and needs to have a forward thinking Board to drive it onwards. I believe that I can fulfil the criteria necessary for the role of non-executive director. I can deliver professional impartial and objective input to the Board, and can help move the company forwards.

My career at a growing Internet company has brought me into contact with many different types of Internet users, from home users all the way up to major multinationals, allowing me to learn about their issues with the Internet, and help them through them to a resolution.

I have three years experience on the Nominet Policy Advisory Body, and thus have extensive experience of dealing with the current Nominet Board, as well as members of Nominet staff and other stakeholders that directly interface with Nominet. I have worked on that Body as part of a large team, containing a mix of varied and usually conflicting viewpoints from many differing stakeholder groups, always with a view to coming to a consensus to allow us to develop a coherent and sensible policy for the .uk namespace. I have always carried this out in an impartial, objective and transparent manner, and have always strived to focus on the bigger picture, rather than getting lost in the detail. One of the last major recommendations made by the PAB was to replace itself with a more open and inclusive Policy process, allowing much wider stakeholder input into .uk policy than was ever previously possible.

However, Nominet manages more than just .uk, and I can see a future where Nominet's not for profit ethos leads to expansion of the business into managing a large number of other Registries, for the good of the Internet in both in the UK and the rest of the world.

This includes ongoing contributions to the Nominet Trust, which directly helps disadvantaged and vulnerable groups to use the Internet, and which I believe is a very worthwhile use of the surpluses that Nominet currently generates. The Trust shows that the UK domain name industry is taking corporate social responsibility seriously, and I want to encourage greater member engagement with the Trust, as this will be of great benefit to members, Nominet and the Trust itself.

Nominet has just been through a major shakeup due to the corporate governance review, and while many people believe this was a job well done and the end of the journey, I believe it is merely the start.

Nominet's vision is of a world where the Internet is a trusted space, which everyone can be part of and has a positive impact on people's lives. I believe that with the right mix of people on the Board, Nominet can continue to move towards this world.

I believe that I am the right person to help Nominet achieve this goal.

Proposed by: James Cronin

Seconded by: Leo Vegoda

Curriculum Vitae

Personal Details

Address: Flat 2, 43 Howitt Road, Belsize Park, London, NW3 4LU

Tel/Fax: 020 7483 4224 / 020 7483 2455

Mobile 07775 755503

Email: steve@gbnet.net

Professional Objectives

- To hold a strategic decision-making role in a cutting edge communications company utilising my skills in understanding technology but in a commercial sense and working with media and PR.

Education

BSc Microelectronics and Information Processing. Brighton Polytechnic 1984-1988

Institutions

FBCS CITP, FRI, MIET and MIEEE.

Key areas of expertise

- Technology Strategy/Vision.
- Media liaison.
- Public speaking.
- VoIP/ENUM/Convergence/IPTV.
- LLU (local loop unbundling).
- Mobile services including GSM/GPRS/WAP/SMS/MMS/3G.
- Knowledge of Internet and telecommunications-related systems at both the hardware and software level.
- Messaging systems.
- Excellent communications skills.
- Working with non-technical groups, acting as a technology enabler, and explaining technical issues.

Key Achievements

- Instigated Demon's virtual Point-of-Presence architecture (which evolved into 0845 non- geographic numbers).
- Licensed 1st UK Real Server. Arranged the deal whereby every customer can utilise 2 free streams (unique to Demon).
- Helped set-up UK01 low power GSM operator.
- Designed Demon's (initial) ADSL service and heavily involved with all ADSL products.
- Project managed Thus' involvement in netcasting the 1st series of Channel 4's "Big Brother". This was turned around in approximately 7 days.

Employment

DBVu Ltd, April 2009, to present

CSO

DBVu centrally monitors MySQL databases and produces reports suitable for performance analysis.

UKEC Ltd, London, March 2008 to present

Director

UK ENUM Consortium Ltd is the governing body for ENUM in the UK delegated from the UK Dept for Business, Innovation and Skills (BIS) I am a board director (elected position). The role is part time.

Textic Ltd, Maidenhead – July 2008 to June 2009

CSO

Textic (now RokTalk) produce accessibility software as a service for websites. The role involved planning the companies future direction and mobile strategy.

NetTek Ltd, London – March 2005 to present

NetTek is my consulting company. I have worked with various companies over the years since leaving THUS in various roles, including VoIP consultancy, Spectrum Strategy, etc.

Thus Plc, Finchley, London – March 1995 to March 2005 (was ScottishTelecom/Demon Internet)

Head of Product Futures

The last roles was Head of Product Futures which covered THUS' product portfolio and the 5 year Product roadmap. Other roles covered Business Development, technology futures/strategy.

Telecom Securicor Cellular Radio Ltd (Cellnet/O2), Slough, Berks – September 1989 to September 1994

Internet Consultant

Various roles but ending with Internet Consultant designing Cellnet's wide area tcp/ip network, initially joining as a software engineer.

Interests

Writer for various online sites and have written for The Register, Mobile Industry Review and trade press such as the BCS and IET.

Programme Committee of UKNOF, which is a forum for UK infrastructure.

I was instrumental in setting up an Internet Dance Radio station, providing technical expertise both for the in-house server set-up and live net casts (www.gaialive.com).

I play softball for a league team; fly stunt kites and scuba dive allowing me to follow my interest in underwater-photography.

Declaration of Interests

Director/Owner

NetTek Ltd

2969276

Director/Owner

CardCode Ltd

0631466

Director

UK ENUM Consortium Ltd

05959274

Director

DBVu Ltd

07128401

I have various minor shareholdings in publically traded companies.

I have investor shareholdings in the following private companies:-

Café Press Inc (US)

Press Plane Inc – trading as Inkd.com (US)

Rumble Ltd

Spoonfed Media Group Ltd

DBVu Ltd

Election Statement

I have been in the industry for over 20 years. Initially designing hardware and programming in the medical electronics industry, then a stint at Cellnet firstly as a programmer, but moving into systems and network admin, designing and rolling out their wide area tcp/ip network. After 5 years of fruitlessly attempting to persuade them just how big the internet was going to be and being told that no-one would ever want the Internet at home let alone on their mobile phone, I joined a small start-up called Demon Internet in 1994 and helped it grow to the largest consumer ISP. Demon was acquired by Scottish Telecom to become THUS.

At Demon/THUS I worked in Business Development, Product Management/Marketing/Development as well as PR, media relations and Regulatory. My last role was Head of Product Futures which meant developing a 5 year product roadmap across the whole of THUS' product portfolio.

After leaving THUS I consulted for various companies and then joined Textic Ltd as Chief Strategy Officer again in a business development / product strategy role.

I am also a director of UKEC Ltd, which is the governing body for ENUM in the UK and a director of a new start-up DBVu Ltd.

In view of the above I think I can offer value as non-exec director for Nominet. It is likely UKEC's role will be subsumed into Nominet and with my knowledge of ENUM and UKEC I can ensure that Nominet continues to support ENUM and be the driving force for a successful public ENUM offering in the UK. My experience of the mobile/ISP and telecoms worlds means that I have extensive knowledge of industries that are likely to be profoundly affected by ENUM in the future and also where Nominet's traditional domain business is actually used.

I am involved with several start-ups both as an investor and as a director.

I am also media trained and able to write about technology for a non-technical audience, which should come in useful, as technologies such as ENUM are not well understood by the sector let alone non-specialist audiences.

Proposed by: Adam Beaumont, (aq) Limited

Seconded by: Trefor Davies, Timico Ltd

Curriculum Vitae

Personal Details:

Name: Sebastien Lahtinen

Contact: nominet@seb.me.uk - tel. 0870 745 4830 - mob. 07747 607 148 –
twitter: @sebtweet

Nationality: British Citizen

About me: I am an entrepreneur with a strong interest in Internet projects, particularly those which help the community better understand complex problems, in simple terms. I work in the hosting industry so have to deal with many of the problems faced by Nominet members. I also co-founded a website which has helped millions of Internet users get the most out of their broadband service, resolving problems and raising awareness of the digital divide caused by the lack of broadband services in many areas.

Skills & Experience:

- Ability to evaluate information independently
- Appreciation of the business & technical pressures and drivers of registrars
- Bringing an independent technical understanding to the Nominet Board
- Board level experience in not-for-profit membership organisations
- Exposure to consumer issues in broadband arena
- Ability to explain technical matters in simple terms that most Internet users can understand
- Policy background in domain name industry
- Understanding of UK Internet infrastructure and network operations
- Previous experience on Nominet Board, including the most challenging period for the company

Education:

B.Sc. Management (London School of Economics), 2001

M.Sc. Analysis, Design and Management of Information Systems (London School of Economics), 2002

Current Roles:

Director, NetConnex; Internet Service Provider (1997- present)

Co-founder, thinkbroadband; Independent broadband advice site (2000-present)

Chairman, LONAP; Internet Exchange Point (2007-present)

Past Roles:

Commercial Director, LONAP (2004-2006)

Chairman, Policy Advisory Body, Nominet (2004-2006); Member (2003-2007);

Non-Executive Director, Nominet (2007-2009); Chair of Remuneration Committee (2008-2009)

Independence

My background intersects the Internet Service Provider industry but I also bring a decade of experience in helping consumers make sense of technical jargon in the broadband industry. This has meant I have always had to balance different interests to ensure my independent judgement, free from unresolvable conflicts and open to public scrutiny. I believe I have always done so with the utmost integrity. This unique combination of skills does give me a unique insight into many of the issues Nominet is likely to face.

In financial terms, my external links to Nominet are incidental and have been disclosed in Nominet's past accounts. I have sought and gained the unanimous support of my board colleagues at the other companies I am a director of prior to standing for election, and ensured I have sufficient time to

Declaration of Interests

Companies:

NetConnex Ltd. (Director & Controlling shareholder)

NetConnex Broadband Ltd. (Director & Controlling shareholder)

Thinkbroadband Ltd. (Director & Controlling shareholder; dormant)

LONAP Ltd. (Chairman/Director)

Bioexqtor LLP

Links to Nominet:

NetConnex Ltd. is a member of Nominet and a registrar. Both it and NetConnex Broadband Ltd. have customers and suppliers who may be members of Nominet (and/or registrars) in their own right. Nominet is a member of LONAP and receives its services on the same basis as all other members. Many LONAP members are also members of Nominet (and/or registrars). I am also an individual member of Nominet. I was an elected non-executive director of Nominet from 2007 to 2009.

Election Statement

The last year has been a time for change at Nominet, and change is often a challenge for any company which must adapt to its environment. The members have sent a strong message that Nominet can become more inclusive whilst retaining a membership structure, demonstrating the very best of industry self regulation. I welcome the restructuring of the board to be more diverse whilst retaining a strong membership influence; I believe this will allow it to function as an effective strategy-setting body which can steer Nominet down the right path in what is likely to be an important few years.

My role

An effective board requires directors who are able to constructively challenge each others' views, but also come to a consensus on the way forward. Having previously served on the Nominet board, I believe I would bring experience of some of the challenges we have faced, including trying to engage with members on difficult issues, but also fresh ideas. I have every reason to believe I would be able to work well with the existing directors, some of whom I have served with before, but also I believe I can add value to the board as a whole by complementing, rather than duplicating the overall skill sets.

The role of a non-executive director is not only limited to evaluating the performance of the executive, but also to act as a sounding board, to provide advice, and most importantly of all, to help bring new ideas to the table and develop strategy by bringing in an external perspective and mindset.

My values

I am a strong believer in many of the founding principles of the Internet, including **openness, honesty and fairness**, and the need to, not only take from a community, but also to give something back. These values are, I believe, shared by many within Nominet, and its membership community. I believe that the foundation of a good business is ensuring a strong customer-centric 'can do' attitude, and this must remain a key priority for Nominet. We have to ensure that our services meet the needs of our customers which span all sizes and shapes of companies, to guarantee a competitive market for .uk domains. We must also make certain that a similar flourishing market develops for other services such as ENUM.

My experience

I believe my experience would bring together a background in both the technical and policy workings of the Internet with my exposure to the everyday problems faced by Internet users and registrars alike, giving me a real understanding of both the overarching policy perspective and many of the grassroots issues which Nominet needs to deal with.

I believe passionately in giving everything I can to any company I am involved with and I have both ensured I have sufficient time to take on this responsibility and sought and gained the unanimous approval of my colleagues from the other companies I am a director of, to stand for election.

Proposed by: Matt Mansell, Mesh Digital Limited t/a Domainmonster.com

Seconded by: Elliot Noss, Tucows Inc

Curriculum Vitae

THOMAS VOLLRATH

Email: thomas.vollrath@webfusion.com

SUMMARY

Accomplished, results oriented international business executive with experience in establishing, leading, integrating, directing and acquiring diverse operations in multiple international locations. Co-founder of three high growth, profitable new operating divisions. Recognized and promoted for the ability to continually optimize process efficiency, grow revenue and margins, and maximize profitability through expert operations, sales and staff development skills.

EXPERIENCE

HOST EUROPE GROUP 2009-present

The Host Europe Group comprises two leading internet services' businesses:

- Webfusion Ltd., with a presence in the UK, North American and Spanish markets.
- Host Europe GmbH, a sister company located in Cologne, Germany.

CEO 2008-present

Webfusion/Host Europe Group

- In February 2010, Webfusion Ltd. was ranked 28th in The Sunday Times Deloitte Buyout Track 100, designed to highlight Britain's 100 private equity-backed companies with the fastest-growing profits.
- Market leading domain sales growth

MD 2007-2008

Pipex SME Hosting (UK)

- Joined Pipex as Managing Director for SME Hosting in September 2007. Business unit was acquired by Oakley Capital in April 2008.

Key Responsibilities

- With the Webfusion, 123-reg, Donhost and SupaNames brands, the priorities were to stabilise the business, re-introduce customer focus, control costs, and enable a repositioning of systems, products and services to facilitate growth

1&1 INTERNET 2000-2007

President, CEO and MD 2003-2007

1&1 Internet

Lead all international operations: Responsible for US, Canada, UK, France, Spain, Romania, and Philippines.

Key Responsibilities

- Responsible for providing strategic leadership for the company by working with the Board of Directors and the Executive Management Team to establish long-range goals, strategies, plans and policies.
- Oversee P&L for six international offices.

Key Achievements:

- Successful set-up of 1&1 Internet Inc., operations in the US and grew customer base to over 500,000 customers.
- Successfully set-up and subsequently operational and financial aspects of 1&1 Internet operations in Romania, Spain and Philippines
- Achieved profitability, cash flow and business goals for 2005 and 2006.

General Manager 2000-2003

1&1 Internet Ltd.

Key Achievements:

- Co-ordinated 1&1's launch in the UK in June 2000.
- Successfully defined, managed and evolved all activities of 1&1 Internet to meet goals (Profitability / 65,000 customers by end of 02)
- UK Consumers Award: "UK's Best Web Host" 1 year after launch

MARS, INC. 1997-2000

Business Development Manager (UK)

Key Responsibilities:

- Directed the technical development of several confectionery projects.
- In charge of the R&D Development for the successful re-launch of the Tunes® brand.

Key Achievements:

- Increased profitability of the products through restructuring the product range
- Enhanced communications during project life cycles by setting up email lists for each project team and supplying them to all team members.

ARROW ELECTRONICS 1995-1997

Semi-Conductor Product Manager (and Management Trainee)

EDUCATION

LONG ISLAND UNIVERSITY, Brookville, NY 1995

MBA: *International Management*. Self financed through Graduate Assistantship to Director of the International MBA Program.

FRANKLIN COLLEGE, Lugano, Switzerland 1993

BA: *International Business Management*. Self financed through scholarships and awards.

Declaration of Interests

My sole business interests surround my role as CEO of the Hosteurope Group and the operation of the companies in the group. I believe that these are complementary rather than a conflict of interest but have listed the names that the group trades under for avoidance of doubt.

The brands operated by the Hosteurope Group are:

- 123-reg
- Webfusion (UK and US)
- Donhost
- Supanames
- Hosteurope (based in Cologne)

Election Statement

My involvement in the hosting and domain names' business began over 10 years ago, starting with 1&1 in the UK, and then moving on to set up 1&1 in the USA, whilst continuing to manage the UK business. I returned to the UK in 2007 to head up the Pipex SME Hosting Business, looking after the 123-reg and Webfusion brands amongst others. Over this time, I've remained a strong believer in the UK's position as a leader in the online arena, where I'm proud to have been a part of the rapid innovation and development of this business sector.

Since being given the opportunity at what is now Webfusion Ltd. (incorporated in 2009), I've stood by my core belief that we need to work constantly to live up to our ethos of corporate and social responsibility, even if that doesn't translate immediately into revenue. For example, in response to the growing concern about phishing and spam, I've invested in making sure that we work with relevant organisations (public, corporate and industry groups) to stop misuse of our services and protect the UK consumer, as well as those abroad.

I understand that looking from the outside, it might be easy to view 1&1 and Webfusion as faceless, bureaucratic organisations. However, both of these companies have helped promote the uptake of .uk domains and championed affordable hosting, which without doubt have added enormously to the UK economy – and of particular importance in this difficult climate. Far from representing only the interests of a small clique of people within the industry, together we must reflect the broadest possible base of UK internet users, whose success underpins our own, and it's for this reason that I'm standing.

Nominet is at a crucial point in its lifecycle. Although, as we know, there is the possibility of Government control, it's my firm belief that .uk has grown so strong precisely because it is not controlled by a public body. In order to maintain and accelerate growth in UK e-business, I believe it's vital that we maintain the independence that has supported our industry's growth so far, and continue the innovation that the UK is rightly known for.

My background in hosting and domains for over more than a decade is there for all to see. I believe my abilities and experience, and my passion for the internet and for e-business, which together have enabled my involvement in several successful businesses, will translate readily to the role of non-executive director at Nominet should I be elected.

As members of Nominet we are answerable to each other, but also to the owners of the millions of domains that we've registered. It's their interests that we should be promoting, and it's their interests that I will be working to champion should I be elected.

Proposed by: Michael Toth, Lively Ltd

Seconded by: Mark Baker, Dark Group Ltd

Curriculum Vitae

Education and Engineering

I went to school in UK and university in the USA. I have an electrical engineering degree from Cornell University and an MSc from MIT (Massachusetts Institute of Technology). After university I spent three years at Bell Telephone Laboratories as an engineer.

IBM, a Start-up and Directorships

I joined IBM in their Wall Street branch, initially in technical support to banking customers. On returning to live in UK I continued my IBM career in a variety of roles including technical support, product management, sales and management.

Whilst at IBM I developed an extensive knowledge of payment card processing. I joined a Venture Capital backed start-up (Cardcast), who provided a plastic card fraud prevention service. I became the Sales and Marketing Director and a board director of Cardcast Ltd. After initial financial struggles I played a major role in Cardcast's eventual success. The board held extensive strategy reviews and my market knowledge and experience were the key component in the decisions.

At this time I served for seven years in two stints on the Committee (in reality the board) of a large and very successful club in South West London.

'Intellect' and Public Policy

When Cardcast was taken over in 1998 I joined a predecessor of Intellect, the trade association for the technology industry. I have undertaken a wide variety of roles for Intellect, where I am currently the Deputy Director General.

For instance for 18 months I was the spokesman for the mobile phone industry on the alleged health effects of mobile technology. I lead an industry delegation to testify before the House of Commons Science and Technology Select Committee. I have campaigned on several industry wide issues including securing R&D tax credits for undertaking R&D in UK. Through this and other public policy work I have built up a vast number of good contacts in industry, parliament and government. The latter include HM Treasury, HMRC, DTI/BIS, Ofcom, UKTI, Met Police and the Cabinet Office.

In 2006 I was asked to go on a large trade mission to India, headed by Gordon Brown and Alistair Darling. I established strategic links with the Indian IT industry represented by NASSCOM (Intellect's equivalent in India). I returned the next year leading an SME delegation. In 2008 I arranged a short mission to the Indian IT industry for the four MPs who were, with Nominet's sponsorship, attending the Hyderabad Internet Governance Forum (IGF), which I also attended. I also participated in the 2009 IGF in Sharm El Sheikh, speaking on IPv6.

I recently oversaw a project in Israel and the West Bank to encourage the Israelis to outsource IT work to the Palestinians. This is part of a long term peace building process. Shortly before the 2009 IGF I led the UK mission to the West Bank, which has resulted in some success in a very challenging area.

Since 2009 I have been a member of the Nominet Policy Advisory Board (PAB), which has now been wound up.

Declaration of Interests

The only possible conflict of interest that I am aware of is that Nominet is a member of Intellect and currently pays an annual subscription of £5551 + VAT to Intellect. It is not clear to me if that is a conflict of interest.

Election Statement

Nominet has published an extensive list of the responsibilities for a NED, as well as the required qualifications, experience, ability, skills, knowledge and personal style and behaviour. I can reasonably state that to a greater or lesser extent I satisfy almost all the criteria, as well as the capability to fill the role. Nominet says that the most important element is to be able to demonstrate credibility amongst a range of Nominet's members. I have been in the technology industry since university and have held many leadership positions. I have a senior position in Intellect, the trade association for the technology industry, which was formed from a merger in 2002 and has won the respect of our industry and government. I have been with Intellect since its foundation and we have a reputation for being influential, expert, knowledgeable, and agile. I have recently developed some expertise in Internet policy. I have participated in two Internet Governance Forums and served on the Nominet Policy Advisory Body (PAB). I hope my track record will gain me the respect of Nominet's members.

I am pleased that Nominet's major governance issues have now been addressed. I am known for my independence of mind and will maintain that if elected.

One of Nominet's next challenges is to make the reform of the policy advisory process work. I was a member of the PAB for a year or more until its recent final meeting. The policy processes adopted by Nominet and recommended by the PAB, are similar to those at Intellect where I am a director. Intellect runs over 70 groups, committees, forums and councils. I have suggested to the Nominet's management that it would be very helpful to the future policy advisory secretariat to spend time in Intellect.

The success of the new policy process will be based on the enthusiastic engagement of the Nominet staff and active participation of members and stakeholders. If elected to the Nominet board, I will try to ensure the process is a success. A requirement for an NED is to 'listen' and I would be delighted to listen to the new policy development processes.

Technology has transformed our lives. Nominet is at the centre of these changes and exerts much influence on the world wide stage. Nominet's first duty is towards the integrity of .uk and its members, but I believe that Nominet should continue to look outwards to the wider UK stakeholder community and beyond. I have been an active participant in the last two Internet Governance Forums in Hyderabad and Sharm El Sheikh. UK and Nominet gained much respect because of the active participation in the Hyderabad IGF (immediately after the Mumbai bombings) of the four Nominet sponsored MPs, Nominet staff and directors and other delegation members, including myself.

I know Nominet will continue to grow and develop. Please do contact me on 07770-270974 or tom.wills-sandford@intellectuk.org, if you have any questions. If elected to the board I will step down from some of my responsibilities at Intellect.

NOMINET UK

ELECTION OF NON EXECUTIVE DIRECTORS 2010

Total number of members	2,778	
Total number of ballot papers received	356	12.81%
Turnout (no cap applied)	5,983,102	59.25%
Cap (3%)	48,342	
Paper ballots returned	45	
Web ballots returned	311	

Results of votes cast: (attached)

The elections were conducted in accordance with the Nominet Articles of Association. Members had been asked to indicate if they would accept notification of the ballot by email, and where they did an email was sent giving details of the link to vote on a secure web system. Ballot papers were sent to all members in the post. Ballot papers were returned in the post to Popularis, through the Popularis web voting system or directly at the AGM on 6th July 2010.

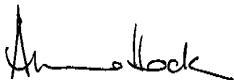
The web voting system was accessed via a Popularis 'landing page'. It was held on a server independent from Nominet, and the requirements for a secret ballot were observed regardless of the method used to return a ballot paper.

All systems were checked to ensure no member voted more than once by using more than one system to return their votes.

The Non Executive Directors elected are:

Sebastien Lahtinen
Thomas Vollrath

Certified by:



Anne Hock
Popularis Ltd
7th July 2010

ELECTION OF NON EXECUTIVE DIRECTORS 2010

Nominet Board ELECTIONS 2010

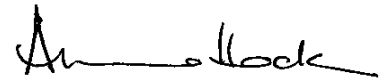
Seats	2
Cap	3%
Cap value	48,342
Quota	537,132 (Total votes / No of vacancies + 1) + 1

Candidate	Stage 1		Stage 2 Exclusion of Kennedy		Stage 3 Exclusion of Wills-Sandford		Stage 4 Exclusion of Healey		Stage 5 Election of Lahtinen		Stage 6 Exclusion of Bennett		Stage 7 Exclusion of Erroll				
	Total	Dropped	Distribution	Total	Distribution	Total	Distribution	Total	Distribution	Total	Distribution	Total	Distribution	Total			
Andrew Bennett	310960		3332.00	314292.00	3617.00	317909.00	10190.00	328099.00	1573.28	329672.28	D	-329672.28	0.00	0.00			
Earl of Erroll	222541		8639.00	231180.00	20162.00	251342.00	60683.00	312025.00	20150.07	332175.07		99831.08	432006.15	D	-432006.15	0.00	
Mark Healey	118894		11431.00	130325.00	1994.00	132319.00	D	-132319.00	0.00	0.00		0.00	0.00		0.00	0.00	
Steve Kennedy	38409	D	-38409.00	0.00	0.00	0.00		0.00	0.00	0.00		0.00	0.00		0.00	0.00	
Sebastien Lahtinen	508602		7020.00	515622.00	18433.00	534055.00		49924.00	583979.00	E	-46847.00	537132.00	0.00	537132.00	0.00	537132.00	ELECTED
Thomas Vollrath	367837		4660.00	372497.00	1132.00	373629.00		4075.00	377704.00		13977.19	391681.19	91563.26	483244.45	248666.58	731911.03	ELECTED
Tom Wills-Sandford	44152		2104.00	46256.00	D	-46256.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
Non Transferable	0		1223.00	1223.00	918.00	2141.00	7447.00	9588.00	11146.46	20734.46	138277.94	159012.40	183339.57	342351.97			
Total	1611395		1611395	1611395	1611395	1611395	1611395	1611395	1611395	1611395	1611395	1611395	1611395	1611395			

Figures displayed to 2 decimal values

Ballot papers returned by post	42
Ballot papers returned by web	311
Ballot papers returned at AGM	3
Total ballot papers returned	356
Spoilt ballot papers	1
Total valid ballot papers	355

Certified by:



Anne Hock
 Popularis Ltd
 7th July 2010