

Declaration of Interests

Background and Purpose

The PAB acts as a route for stakeholders to communicate with Nominet, and as an advisory body on Nominet's policy direction. To assist in their role to represent stakeholders, members of the PAB are often elected or appointed precisely because of links with organisations other than Nominet.

In order to improve the accountability and transparency of Nominet, all PAB members are required to declare any private interests that might affect the carrying out of their duties as part of the Nominet team. They are also required to take steps to resolve any conflicts that arise in a way that protects Nominet and the interests of .uk stakeholders. To fulfil this requirement, any relevant interests must be declared on the Register of Interests.

Non-completion of the Declaration of Interests form implies a self-declaration that the member has absolutely no relevant interests to declare.

The defining purpose of the Register is to provide information to the public about the relevant interests of the PAB members.

What has to be declared?

Every PAB member is required to declare any interests that might affect the carrying out of their duties as part of the PAB. These are personal or business interests that might influence their judgment, deliberation or action as members of the PAB, or which might be perceived by a reasonable member of the public as doing so.

PAB members must consider whether they need to disclose personal involvement with persons or organisations which members of the public might reasonably think could influence their judgment.

Where there is uncertainty about whether a particular interest should be declared, advice should be sought from the PAB Chair.

When interests have to be declared

Any interest should be declared prior to discussion of any relevant agenda item at a PAB meeting, or at any other meeting attended. The declaration should take place irrespective of whether the interest has already been recorded in the Register. Once an interest is declared at a meeting, the rest of the PAB may resolve to:

- permit the full participation of the individual when discussing the item;
- permit the individual to participate in discussions but with no right to vote;
- ask the individual to leave the meeting for the agenda item.

It is each person's responsibility to inform the PAB Secretariat of any relevant changes as they occur and to register their interests. In addition, the Register will be reviewed annually.

Maintenance and audit of the Register

The PAB Register of Interests will be maintained by the Company Secretary, will be reviewed as part of the company's audit, and reported on in the Annual Report.

Failing to Disclose

Where there is a complaint about a failure to disclose a relevant interest, the complaint will be referred to the PAB Chair and dealt with in accordance with the Code of Conduct and the PAB rules. A complaint

about the PAB Chair's failure to disclose an interest will be referred to the Chairman of Nominet and dealt with in accordance with the Code of Conduct and the PAB rules.

Disclosure of Interests - for PAB Register of Interests

The PAB are expected to use this form to provide details of all relevant interests. These are interests that might affect the carrying out of their duties as part of the PAB. If you are in doubt about whether to disclose a particular interest, please seek the PAB Chair's advice.

1. Please give details of any directorships of relevant organisations (e.g. those with activities or interests in the domain name sector), with the name of each organisation and a brief indication of the nature of its activities.

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2. Please give details of any relevant employment - that is any remunerated employment, offices held, professions etc. that might affect the carrying out of your duties as part of the PAB.

Name of organisation	Nature of the organisation's activities	Position within organisation

3. Please give details of any relevant voluntary and/or public offices held.

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4. Please give details of any sponsorships or financial or material support that you receive from any organisation falling within the area of Domain Names or other activities carried on by Nominet.

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5. Please give details of any other relevant interests, including significant interests of close family members, i.e. ones which might influence your judgment, deliberation or action as a member of the PAB, or which might be perceived by a reasonable member of the public as doing so. This should include an indication of any relevant investments, for example, the size of any domain name holding, and reference to activities in operating pay-per-click websites or any domain name trading activity not listed elsewhere.

6. Signature and date.